

## Programme Details

Programme Name	WSG Place-and-Train (PnT) Programme for Supply Chain and Logistics Coordinators
Programme Overview	<p>The PnT programme helps Singapore Citizens and Singapore Permanent Residents in Rank-and-File (RnF) positions find a new career in the Supply Chain and Logistics industry. Participating companies employ the candidates before they undergo facilitated training at pre-approved training providers and structured in-company on-the-job training (OJT).</p> <p><b>Financial Support</b> Working in partnership with Workforce Singapore, successful SCALA PnT's participants will qualify for PnT Salary Support for up to 3 months.</p> <p><b>PnT Salary Support (Cap applies)</b> For eligible Singapore Citizens below age of 40 or Permanent Residents : 70%, capped at \$2,000/month</p> <p>For Long-Term Unemployed* Singapore Citizens, or Singapore Citizens aged 40 and above: 90%, capped at \$3,000/month</p> <p>*Long term unemployed is being unemployed (without any CPF contribution) while actively seeking employment for 6 months or more.</p> <p><b>From 1st Sep 2020 to 28 Feb 2021, the Salary Support disbursement under the PnT programme for Logistics and Supply Chain Coordinators for new hires employed between 1 Sep 2020 and 28 Feb 2021 will be over a longer period, which comprises the training duration for the conversion programme plus an additional period of retention (which is equivalent to the training duration). The Salary Support quantum, however, remains the same. This means the monthly Salary Support will be reduced and will be dispensed over a period of 6 months instead of 3 (3 months PnT, 3 months retention).</b></p>
Duration of Programme	3 months, comprising a facilitated training by pre-approved training providers and 3 months of in-company OJT.
Requirements	<p><b>New Hires</b> Locals who meet the following criteria can apply for the programme:</p> <ul style="list-style-type: none"> <li>• Singapore Citizen or Singapore Permanent Resident</li> <li>• Minimum 21 years old</li> <li>• Graduated or completed National Service for at least 2 years<sup>[1]</sup></li> <li>• New job role trained for under the RnF programmes should be substantially different from previous job role(s), hence requiring reskilling for career conversion</li> <li>• Meet employer or course-specific selection criteria for each programme, where applicable</li> <li>• Mature or LTU SCs will qualify for enhanced salary support rates</li> </ul> <p>Beyond the general eligibility criteria for RnFs programmes, Applicants should also not be:</p> <ul style="list-style-type: none"> <li>• Shareholders<sup>##</sup> of the participating company, or its related</li> </ul>

	<p>entities</p> <ul style="list-style-type: none"> <li>• Immediate ex-staff of the participating company or its related entities</li> <li>• Related to the owners<sup>^</sup> of the participating company</li> </ul> <p><sup>1</sup>This will be counted from the date of graduation from latest qualification, or date of completion of national service, whichever is later.</p> <p><sup>##</sup>Does not apply to publicly traded shares in listed companies</p> <p><sup>^</sup>For non-publicly listed companies, refers to individuals with shareholding per ACRA profile</p> <p><b>Companies</b></p> <p>All participating companies must fulfil the following criteria:</p> <ul style="list-style-type: none"> <li>• Registered or incorporated in Singapore;</li> <li>• Must offer the new hire a job and issue a valid permanent employment contract. Full-time contract employment must be at least 12 months;</li> <li>• Must offer the new employee a job which is different from his previous employment. Conversions can be inter or intra sectoral; and</li> <li>• Must be able to provide structured OJT training for the candidate.</li> </ul>
Intakes	On going basis
How to Apply	Please contact Supply Chain and Logistics Academy at <a href="mailto:admin@scala.com.sg">admin@scala.com.sg</a> or 64172475
Programme Manager Details	Supply Chain and Logistics Academy 8 Bulim Avenue, #08-08 Singapore 648166 W: <a href="https://www.scala.com.sg/pcp/wsg-place-and-train-pnt/">https://www.scala.com.sg/pcp/wsg-place-and-train-pnt/</a>

**Examples of Applicable Jobs for WSG Place and Train (PnT) for for Supply Chain and Logistics Coordinators**

Job Titles	Shipping Coordinators / Logistics Coordinators / Warehouse Assistants / Logistics Assistants / Drivers / Packers / Sorters or other similar roles
Nature of Job	<p>Includes, but not limited to:</p> <ul style="list-style-type: none"> <li>• Handle operation for import or export shipment and prepare necessary documentations</li> <li>• Monitor shipment and ensure receipt of shipping documents.</li> <li>• Issue work order to external and internal contractors</li> <li>• Verify billings from shipping line and contractor invoice</li> <li>• Pack, stock, organise and rearrange products in warehouse</li> <li>• Loading and unloading of products</li> <li>• Place stock in the warehouse in the preassigned area</li> <li>• Stock-take</li> </ul>
Monthly Gross Salary	Varies depending of scope of work and years of experience