

Recruiting for a supply chain or logistics role?

OPEN

YOUR OPTIONS

THROUGH **SCALA**
SUPPLY CHAIN AND LOGISTICS ACADEMY



HIRING CAREER SWITCHERS

Your potential new hire is a Singaporean / PR who is :



New to supply chain / logistics industry

- or -

From the supply chain/logistics industry but previous role is quite different to the new one



Firm A



Firm B

- or -



Unemployed for 6 months or more

GET SALARY SUPPORT

70% Salary Support for:

- 3 months in rank & file roles
- 6 months in PMET roles



if new hire is 40 years old and above, the support is expanded from 70% (capped at \$5K per month) to 90% (capped at \$7.5K per month)

RANK & FILE

Storekeeper, operator with min. \$1,800 per month

PMET

Supervisor, manager with min. \$2,500 per month

PROCESS

CCP Application

- Candidate/New Hire CV
- Job Description
- ACRA Statement less than 6 months
- Letter of Undertaking

CCP

Commencement

- On-Job-Training blueprint
- Day 1 Orientation Session

Claim Submission

- On-Job-Training signed logbook over the salary support period
- CPF contribution statements over the salary support period
- New hire salary monthly payslips over the salary support period

CLAIM PAYOUT

SCALA computes the grant payouts every quarter

1 Jan - 31 Mar

1 Apr - 30 Jun

1 Jul - 30 Sep

1 Oct - 31 Dec

The submission closing date is 22nd of the month following the close of the quarter; i.e., 22 April, 22 July, 22 Oct or 22 Jan. If you miss the deadline or the documents are incomplete, your grant submission will be processed at the following quarter

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Frequently Asked Questions

Are there any application fees?

No. SCALA is WSG's trusted programme partner to facilitate CCP new hire applications. No fees are charged to companies and applicants.

Is there a maximum number of applications?

No. There is no maximum cap.

What if the new hire resigns or is let go within the 3 or 6 months?

The salary support would still be provided for the duration served.

Are there any other compulsory training other than on-job-training?

No, the employer can decide on the other training programs they wish to provide for the new hire, if any.

Do you have potential candidates to refer to hiring companies?

Yes, we do. SCALA engages jobseekers and interested career switchers regularly, advising them on translating their capabilities and experience for the supply chain and logistics industry. Employers can reach out to us with their job vacancies for candidate matching.

What if I hired a candidate which I thought would qualify, but the application for CCP was rejected?

The primary reason for rejection is if the candidate has not switched roles and/or industry. Employers are welcome to consult with SCALA on potential candidate eligibility before hiring. Email: enquiries@scala.com.sg