

## **CONFIRMED SPEAKERS\***

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Dr Nick Chapman, Aon	Dr Nick Chapman is a marine insurance and risk management professional with over a decade of cargo and logistics expertise, consulting with clients to identify, understand and manage exposure and risk across their global supply chain. Nick joined Aon Singapore in 2023 as a Regional Director focusing on Cargo and Logistics clients across Asia.  Prior to that he gained 6 years' experience with Marine Underwriters and 5 years' experience with Marine Loss Investigators, developing specialist technical and operational expertise including on the ground in 50 countries.  Nick has an IRM certificate in Supply Chain Risk Management, a PhD in Agricultural Science and remains a Member of the Institute of Marine Engineering, Science and Technology and a Chartered Biologist. He has previously held voluntary industry positions on the Loss Prevention Technical Committee for the International Union of Marine Insurance, as a Reviewer for the International Journal of Maritime Crime and Security and as a participant member of the Transported Asset Protection Association, among others.
Ian Dyason, SCALA	Ian Dyason is the CEO of SCALA (Supply Chain and Logistics Academy) which focuses on capability and capacity building in the logistics industry in APAC and Middle East.  Ian is the developer of the GCA Growth Mindset Assessment and the originator of the Five Dimensions of the Growth Mindset. The growth mindset is a key ingredient for design thinking and organic growth programs. He has rolled this out to BTMU (Jakarta), McDonald's Singapore and the National IT Promotion Agency (Korea), among other companies.  He is also the creator of the Strategic Thinking program in Asia which help all people make the right decisions every time! Companies like Singapore Airlines, UBS, Bank of Tokyo, United Overseas Bank Group, SATS, McDonald's, Singapore Tourism Board and Nanyang

	Technological University (NTU) have successfully applied this
	program in their organisations.
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Fang Eu-Lin, PwC Singapore	Eu-Lin leads the PwC Singapore Sustainability & Climate Change practice, drives the PwC Asia Pacific Centre for Sustainability Excellence and is a member of global sustainability leadership teams at PwC. She is also PwC's Asia Pacific Sustainable Finance Leader.  Prior to assuming the Sustainability & Climate Change role, she was a financial services specialist partner. Eu-Lin supports organisations in the real economy and financial sector across a range of sustainability priorities which include decarbonisation, climate, nature and social risk assessments, sustainable supply chains as well as sustainability reporting and assurance. Eu-Lin and her team of >40 sustainability consultants work with companies on integrating sustainability requirements into strategy, transformation roadmaps as well as implementation programs to ensure that topics are addressed at every level of the organisation.
	She serves on a board and a committee under the Ministry of Sustainability and Environment as well as on the ACRA-SGX Regco Sustainability Reporting Advisory Committee and MAS Corporate Governance Advisory Committee. She is the Chairman of the Institute of Singapore Chartered Accountants Sustainability Committee which supports in capacity building, technical review of sustainability reporting standards and engaging the sustainability community on emerging sustainability issues.
	Eu-Lin graduated with a Masters in Public Administration from Harvard Kennedy School, Harvard University and is an alumnus of Harvard Business School.
Goh Hock Nguan, PSA International	Goh Hock Nguan has been in the port industry for over 20 years. In his last 6 years, his focus has been on sustainability. He is currently the Assistant Vice President for Sustainability Planning & Development at PSA International.
	His responsibility includes planning, developing, driving and implementing sustainability initiatives, low carbon emission strategies as well as catalyse, test-bed and implement solutions leveraging on energy optimisation and digitalisation capabilities.
	For the culture portion, he also drives the sustainability outreach and engagement initiatives.
Shaan Liew, Workforce Singapore	Shaan oversees the Manufacturing & Connectivity Division within the Enterprise Development Group.
	The division works with companies to augment human capital best practices with their business and technology transformation efforts. These initiatives will not only aid companies to maximize the benefits of their transformation to achieve business growth, but also develop a world-class workforce for themselves and the sector as a whole.
	Besides holding the Sustainability portfolio in WSG to coordinate the WOG efforts and ensure that our workforce is well equipped to achieve the goals under Singapore's 2030 Green Plan, her team also

	supports the manpower and business transformation needs of more than 10 sectors.
Melvin Tan, Cyclect Group	As the Group Managing Director of the Cyclect Group, Melvin undertakes the overall management, strategic planning and business development functions of the company. Since his appointment as MD in 2005, the company has grown several fold and now operates in 7 countries, providing innovative and sustainable engineering, construction, maintenance and operations services for infrastructure, industrial and marine sectors, energy solutions, automation-robotics and industrial digitalization solutions. The company has won numerous awards such as WIPO-IPOS IP Awards, Enterprise 50 Awards, Asean Business Awards, Singapore Sustainability Awards, Asean Best Electrical Contractor Awards and Singapore Prestige Brand Awards.  Melvin holds various positions as the Vice Chairman of Singapore Manufacturing Federation SME Center, Vice-President of Association
	of Process Industry, Chairman of Manpower Subcommittee in Singapore Business Federation SME Committee, Vice-President of the Enterprise 50 Association and a member of the Young Presidents Organization.
	He earned a bachelor's degree in business administration from Simon Fraser University, Vancouver, Canada.
Mark Wong, ST Engineering	Mark is responsible for developing and driving Strategy for the Group working closely with both Business and Country teams to translate aspirations into a specific actionable strategic initiatives and drive value creation for the Group.
	Prior to ST Engineering, he was in Financial Services in charge of Group Wholesale Banking Strategy for <b>RHB Banking Group</b> covering strategy and operational effectiveness for Corporate Banking, Investment Banking, Treasury, Asset Management and Private Equity.
	Mark spent time in <b>Private Equity</b> where he drives performance acceleration siting on Boards of the Asian Portfolio Companies and working closely with Senior Management to put in place and executing on Value Creation plans and 100-Day Plans.
	He was Head of Strategy for Asia Pacific for <b>LexisNexis</b> (Reed Elsevier) and spend time turning around the business in India, driving growth in Japan, Hong Kong and key markets in Southeast Asia. Reed Elsevier is a FTSE Index & FT Global 500 Company.
	Mark started his strategy career with <b>PricewaterhouseCoopers</b> and the <b>Boston Consulting Group</b> whereby he advised a wide range of Fortune 500, Private Equity Funds and Large Corporates on Strategy & Operational Effectiveness.
	Mark holds and MBA (High Hons, Beta Gamma Sigma) - Chicago-Booth Graduate School of Business and Masters of Engineering (1st Class Hons) - Imperial College London. He is an ASEAN Scholar and Urban Redevelopment Authority, Singapore Overseas Scholar.

*SCALA reserves the right to amend the programme (including timing, speakers and topics) as deemed necessary without prior notice.				